Date: October 8, 2020

## Call to Order by at 6:00 PM by Joey Nicosia

<u>Present:</u> Sue Oberdorf, Allan Mallette, Chris Mizro, Melissa Correia, Lisa Burley, Deb Barry, Russ Harris, Joey Nicosia, Dan Bement

Absent: none

Public Comment: none

<u>Secretary's Report:</u> Review of minutes. Motion to approve made by Russ, Chris 2<sup>nd</sup>, passed unanimously.

<u>Treasurer's Report:</u> Review of abstract & budget report. Motion to approve both made by Dan, Russ 2<sup>nd</sup>, passed unanimously.

<u>Director's Report:</u> Business remains slow. The decision was made to let teens stay in the teen room longer than 30 minutes as long as they were actively engaged in schoolwork. In-person programming had started to take place, following social distancing guidelines. Take home crafts have been a hit. Rachel has put together some take home crafts for three of the senior living facilities and they were all excited to receive them. The walking program is ongoing, as is Celeste's community conversation about race. Many staff anniversaries in Sept/Oct.

## **Committee Report:** none

<u>Old Business:</u> Bylaws review-amended to read that we meet every month. Motion to approve as amended made by Russ, Chris  $2^{nd}$ , passed unanimously.

<u>New Business:</u> 2021 Holidays-reviewed. Personnel Policy reviewed-motion to approve with changes discussed made by Russ, Dan 2<sup>nd</sup>, passed unanimously.

Meeting room policy reviewed-motion to approve with changes discussed made by Chris, Russ  $2^{nd}$ , passed unanimously.

Conflict of interest statement-board to sign and return to Melissa

Long Range Plan- Motion to approve mission statement and vision statement made by Sue, Chris  $2^{nd}$ , passed unanimously.

Motion to approve strategic plan (with the exception of Core Values section) made by Deb, Chris  $2^{nd}$ , passed unanimously. Review of core values at November meeting.

Motion to adjourn is made by Russ, Deb 2<sup>nd</sup>, passed unanimously.

Meeting adjourned at 7:17 p.m. Next meeting November 12, 2020 at 6:00 PM.