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Conflict of Interest Statement

The Newark Public Library Board of Trustees resolves that its members must thoroughly avoid any conflict of interest between the interests of the Newark Public Library and personal, professional and business interests. This includes avoiding actual conflicts of interest as well as perceptions of such.

No member of the Board of Trustees, nor the Treasurer or Key Employee¹, nor any member of their immediate families, nor any staff, shall personally benefit financially from any transaction made by or on behalf of the Newark Public Library.

Agreement

As a Trustee, Treasurer, or Key Employee, I, _____, understand that the purpose of this policy is to protect the integrity of the Newark Public Library decision-making process, so that our constituents have confidence in our decisions.

In the course of meetings or activities, I agree that I will disclose any interest in a transaction or decision, where I (including my business or other non-profit affiliation), my family and/or my significant other, employer or close associate will receive a benefit or gain. After disclosure, I understand that I may be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to be a supplement to good judgment and I will respect its spirit as well as its wording.

Signed _____

Date _____

¹any person who is in a position to exercise substantial influence over the affairs of the Newark Public Library, such as the Director or Bookkeeper/Account Clerk.

Amended by Library Board: 2/9/2023
Reviewed by Policy Committee: 1/17/2023