

Newark Public Library Board Meeting Minutes

2025

Date: June 12th, 2025

Board Member in Attendance: Joey Nicosia, Becky Hauf (Community Center liaison), Deb Barry, Chris Mizro

Board Member(s) Excused: Sue Oberdorf, Andrea Windus, Keeley Kuperus

Board Member late / left early (time): N/A

In Attendance: Tanya Taylor, Jennifer Stell, Peter Blandino

Absent: Bob Bendix (Village liaison), Tye Villane

Call to Order by Joey Nicosia at 6:01pm

Public Comment: Alicia Hackett joined the meeting as a community member and outgoing staff member. She shared her concerns about the low pay rates for part-time staff as it related to the rapidly increasing cost of living and shared that she felt this contributes to staff turnover and limits the library's ability to hire and retain quality staff.

Construction Aid: Motion to amend the 2025 Construction Aid Application by removing the duplicated project elements from the FY 2025 and process with completing both the FY 2023 and FY 2025 within an eligible scope and coordinated both projects:

- The library will add 2 mini splits located 1) in the Youth Services Office and 2) the Friends Meeting Room to amend the FY 2025.
- The original FY 2023 will be completed by the installation of 2 mini splits located 1) upstairs near the new books and 2) downstairs in the teen room.
- This will be a total of 4 mini splits and associated condensing units.
- The costs associated with these amendments will be funded by the Radder/Capital Improvement Reserve.
- Motion made by Deb, seconded by Chris, passed unanimously.

Secretary's Report: Review of minutes.

Motion to approve the secretary's report made by Becky and seconded by Chris and passed unanimously.

Treasurer's Report: Review of abstract, budget and Treasurer's report.

- Motion to acknowledge the two (2) automatic transfers of \$20,000 each from savings to payroll and one transfer from Savings to Checking totaling \$10K, made by Becky, seconded by Chris, passed unanimously.
- Motion to approve abstract totaling \$32,527.11 made by Chris, seconded by Deb, and passed unanimously.

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- Motion to approve a transfer of \$20,000 from Cash Flow to General Operating Fund, made by Deb, seconded by Becky, and passed unanimously.
- Motion to approve budget report made by Becky, seconded by Chris, and passed unanimously.

Director's Report:

- Director's Report
- Adult & Youth Services Report

Committee Reports:

- The Finance Committee met on May 12th, 2025.
- Motion to approve the amended budget made by Becky, seconded by Deb, and passed unanimously.
- Motion to approve the name of the Assigned Reserves from "Capital Improvement Reserve" to "Radder/Capital Improvement Reserve" made by Deb, seconded by Becky, and passed unanimously.

Old Business:

- Motion to create a Library Card Policy that grandfathers in existing Hoopla users and reduce monthly Hoopla borrows from 5 borrows/month to 3 borrows/month per patron made by Chris, seconded by Deb, and passed unanimously.

New Business:

- Acknowledge the resignations of part-time Clerk Kathleen Alesci as of May 31st, part-time Clerk Alicia Hackett as of June 21st, and part-time Cleaner Marcy Crawford as of May 27th, made by Chris, seconded by Becky, passed unanimously.
- Approval the hiring of Eugenia Mullie as a part-time Cleaner at a pay rate of \$16/hour, and Ariel Caillier as a part-time Clerk at a pay rate of \$15.65,

Motion to enter executive session regarding a patron matter at 7:55 made by Chris, seconded by Deb, passed unanimously.

Motion to exit executive session regarding a patron matter at 7:59 made by Becky, seconded by Deb, passed unanimously.

Motion to adjourn the meeting at 8:00 made by Chris, seconded by Becky, passed unanimously.

Next Meeting: Thursday July 10th, 2025 at 6:00pm

Submitted by Jennifer Stell